# Principal Consultant (Red Team Lead)

**We are looking for an experienced Principal Consultant to lead red team engagements within our Penetration Testing team, reporting into the Head of Penetration Testing**

This is a remote position, and the successful candidate will be home based. However, there will be the option to work flexibly from one of our local hubs. Ad-hoc travel to offices within the group and other locations may be required on occasion.

"a **great** place to work, a **great** place to be a customer"

## The Role:

## Leadership

- Line management of members of the Penetration Testing team
- Support team members in their personal development, providing career guidance on specialisms, training and certification
- Provide leadership and mentoring for the team
- Deputise for the Head of Penetration Testing when required

## Red Teaming & Testing

- Lead and deliver red team engagements end to end, from scoping, planning and threat modelling through to execution, debrief and reporting
- Take ownership of the Red Team service line, developing and growing it as part of our wider offering
- Carry out application, network, systems and infrastructure penetration tests
- Report on findings to a range of stakeholders, from technical teams through to senior leadership
- Contribute to the report QA team, ensuring work is completed to the highest standards under CHECK, CREST and other industry body guidelines
- Represent CyberLab at industry events and conferences

## General

- Keep up to date with the latest testing and ethical hacking methods
- Work with the senior team to further enhance our Pen Test services and internal processes
- Act as Technical Account Manager for framework customers
- Assist with technical scoping where required
- Enhance existing reporting and methodology material
- Provide input into ongoing improvements to our reporting tool and issue database

## The Candidate:

- A proven people manager who enjoys leading, developing and motivating a technical team
- Able to hit the ground running and take ownership of an established red team service quickly
- Confident client-facing communicator, able to explain technical risk clearly at all business levels
- Excellent attention to detail, with a high standard of written reporting
- Strong organisational skills, able to manage multiple engagements and priorities at once
- Working cross-functionally to improve and enhance other departments or processes at CyberLab

- Assisting where required with strategic planning for the Penetration Testing team

## Essential Skills & Experience

- Significant, demonstrable experience planning, running and leading red team engagements
- Previous line management experience within a technical or consultancy team
- Strong hands-on experience across application, network, systems and infrastructure penetration testing
- CREST Certified Red Team Specialist (CCRTS, formerly CCSAS) or working towards it
- Recognised offensive security certifications such as OSCP, OSCE$^3$ or CRTO
- Experience writing clear, high quality reports for both technical and non-technical audiences

## Desirable Skills & Experience

- CHECK Team Leader (CTL) status and experience of delivering CHECK work
- Current UK security clearance (SC), or the ability to obtain it
- CREST Certified Red Team Manager (CCRTM, formerly CCSAM) or CRTL (formerly CRTO II)
- Experience as a Technical Account Manager or managing framework customers
- Experience developing testing methodologies, tooling or service lines
- A profile within the security community, such as conference talks, published research or CVEs

## Why join CyberLab?

Diversity, equality, and inclusion is at the heart of our culture, and we are passionate about our One Team spirit.

Our continued focus on growth creates opportunity for everyone to progress their career, to develop knowledge and skills, to gain reward and recognition and to maximise their potential. The growth and success of our people ensure the growth and success of our business.

We believe that "if you're not growing, we're not growing".

Salary details: Up to £108,000, dependent on experience

## Benefits include:

- Health care support – UK Healthcare, flu jabs, onsite health screens
- Enhanced Pay: Maternity, Paternity, Adoption Leave and Shared Parental Leave

- Access to employee benefits, rewards and recognition platform, Perkbox. This gives you access to hundreds of 'Perks' with great discounts. Whether it be days out, your weekly food shop, a clothes shopping spree on the high street and many more.
- Hybrid working support - Allowance towards a home desk and chair
- Loyalty point scheme – allowing you to use your points to increase your benefits each year
- Access to our Future Fit benefits package – including Mental, Physical and Financial support
- 25 days paid holiday p.a. plus public holidays.
- Buy & sell Holiday scheme – 2 opportunities per year to buy or sell up to 5 holidays
- Additional holidays: Half Day Fridays and a Wellbeing Day
- £100 per year matched charity donation, plus payroll giving options

**Hours**: A standard week is 37.5 hours, Monday to Friday

At CyberLab we offer many flexible working options, and we have both full-time and part-time working hours available. We pride ourselves on being an inclusive employer, so if you want to find out more about our flexible working arrangements this can be discussed with your application.

**Working location**: Hybrid working position

Allowing you to enjoy the flexibility of working from home whilst also having the option to work from one of our many local hubs spread throughout the UK. Ad-hoc travel to offices within the group and other locations may be required on occasion.

## Is CyberLab the place for you?

If you are looking for a career that brings exciting challenges and opportunities, then this is the place for you.

Please email your CV and covering letter to our Recruitment Department at: careers@cyberlab.co.uk.

Upon submission of your completed application, either through direct application or speculative, you hereby agree to the processing of your personal information as per the guidelines set out within our Privacy Policy and to allow for the seamless and secure processing of your information throughout our recruitment and hiring practices.