Carbon Reduction Plan

Supplier name	Chess Cybersecurity Ltd t/a CyberLab	
Publication date	October 2025	

Commitment to achieving net zero

Chess Cybersecurity Ltd trading as Cyberlab is committed to achieving net zero emissions by 2035.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2024

Additional details relating to the baseline emissions calculations:

As a service-based organisation, there was no relevant data for the subcategories Transportation and distribution (Upstream & Downstream)

Chess Cybersecurity Ltd have no company owned vehicles or gas energy usage at their shared business premises – therefore **Scope 1** is

measured at 0 tCO2e

Baseline year emissions:		
Emissions	Total (tCO2e)	
Scope 1	0	
Scope 2	3.85	
Scope 3	12.45	

The following scope 3 Emissions were measured:

Business Travel

Employee Commuting

CyberLab exclusively operates a grey fleet, comprising of employee mileage claims in their personal cars. CyberLab does not have detailed information on the make, model or fuel type of the grey fleet. Therefore, approximate values for 'average car' and 'unknown fuel type' have been applied

Total emissions 16.3

Current emissions reporting

Reporting year: 2024	
Emissions	TOTAL (tCO2e)
Scope 1	0
Scope 2	3.85
Scope 3	12.45

The following scope 3 Emissions were measured:

Business Travel

Employee Commuting

As a service-based organisation, there was no relevant data for the subcategories Transportation and distribution (Upstream & Downstream)

Total emissions	16.3
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Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 8 tCO2e by 2030. This is a reduction of 49%.

Carbon reduction projects

Completed carbon reduction initiatives

The baseline year is 2024, therefore there are no completed projects to report against the baseline.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Reduce the footprint of our working spaces. Our offices
 flexible working spaces within larger office complexes.
 We will endeavour to select working spaces that utilise
 renewable energy and hold our landlords to this.
- Employee education and reviewing ways to encourage our employees switching to green energy providers.
- Encourage use of public transport, green travel and improved reporting on business travel.
- Work with high business travel users to develop lower carbon strategies.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier	Signed or	ı behalf c	of the su	pplier
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Tom Davies (Oct 17, 2025 15:33:01 GMT+1)

Date: 17/10/2025