Penetration Tester / Security Consultant

We're looking for an experienced Penetration Tester to join our cyber security company.

Due to the growth in CyberLab Penetration Testing services, we are looking for a Penetration Tester to join our team. You will be expected to conduct formal penetration testing engagements and simulated attacks on web-based applications, networks, and other types of computer systems on a regular basis.

You will be able to use your technical skills along with industry applications / processes to identify weaknesses and report on the findings. This is a customer facing role and you will be dealing with a range of internal and external clients; it is important that anyone in this role is comfortable with dealing with these clients as well as the technical aspects of the role.

This is a remote position and the successful candidate will be home based, however, there will be the option to work flexibly from one of our local hubs. Ad-hoc travel to client sites and other locations may be required on occasion.

"a great place to work, a great place to be a customer"

The Role:

- Carry out high quality application, network, systems and infrastructure penetration tests to a consistent standard
- Evaluate and select from a range of penetration testing tools
- Keep up to date with latest testing and ethical hacking methods
- Author technical reports to summarise your findings.
- Report on findings to a range of stakeholders
- Make suggestions for service line improvements

The Candidate:

- Excellent communications skills both client-facing and working alongside peers.
- Good understanding of network protocols
- Solid technical skills in both information security architecture and penetration testing
- A solid understanding of ethical hacking
- Scripting and programming experience is beneficial
- Ability to explain findings to a non-technical audience



- Excellent report writing and presentation skills
- Customer facing skills
- Able to work independently but also as part of a team
- Outstanding organisational and data analytics skills
- Comfortable working in a fast-paced environment
- Experience in physical and telephone-based social engineering (desirable)

Desirable Qualifications:

- NCSC CHECK Team Member (CTM)
- CREST CRT, Tiger QSTM or Cyber Scheme
- SC Clearance held (or prepared to undergo clearance)
- Offensive Security OSCP

Required Experience:

- Previous penetration testing experience of systems, web-based applications and networks.
- Solid knowledge and experience of using a variety of penetration testing or threat modelling tools including open source and commercial
- Experience of threat reporting and assessing vulnerabilities
- Scripting skills are desirable

Why join CyberLab?

Diversity, equality, and inclusion is at the heart of our culture and we are passionate about our One Team spirit.

Our continued focus on growth creates opportunity for everyone to progress their career, to develop knowledge and skills, to gain reward and recognition and to maximise their potential. The growth and success of our people ensures the growth and success of our business.

We believe that if you're not growing, we're not growing".

Salary details: Up to £60,000 pa dependent on experience



Benefits include:

- Health care support UK Healthcare, flu jabs, onsite health screens
- Enhanced Pay: Maternity, Paternity, Adoption Leave and Shared Parental Leave
- Access to employee benefits, rewards and recognition platform, Perkbox. This gives you access
 to hundreds of Perks' with great discounts. Whether it be days out, your weekly food shop, a
 clothes shopping spree on the high street and many more.
- Hybrid working support Allowance towards a home desk and chair
- Loyalty point scheme allowing you to use your points to increase your benefits each year
- Access to our Future Fit benefits package including Mental, Physical and Financial support
- 25 days paid holiday p.a. plus public holidays.
- Buy & sell Holiday scheme 2 opportunities per year to buy or sell up to 5 holidays
- Additional holidays: Half Day Fridays and a Wellbeing Day
- £100 per year matched charity donation, plus payroll giving options

Hours: A standard week is 37.5 Monday to Friday

At CyberLab we offer many flexible working options, and we have both full-time and part-time working hours available. We pride ourselves on being an inclusive employer, so if you want to find out more about our flexible working arrangements this can be discussed with your application.

Working location: Hybrid working position

Allowing you to enjoy the flexibility of working from home whilst also having the option to work from one of our many local hubs spread throughout the UK. Ad-hoc travel to offices within the group and other locations may be required on occasion.

Enhanced Security Screening:

Due to the nature of the work undertaken within CyberLab and the sensitive data you will have access to, you will be required to undergo enhanced employment screening under BS7595:2019.

The checks will include the following:

- Written 5 year employment verification
- 5 year address verification
- ID verification (Visa, Passport, Work Permits)
- Credit Search (County Court Judgements, Insolvency, Bankruptcy Search)



Basic Criminality Check

As per your offer letter, your employment is subject to completing and passing the above checks.

Is CyberLab the place for you?

If you are looking for a career that brings exciting challenges and opportunities, then this is the place for you.

Please email your CV and covering letter to our Recruitment Department at: careers@cyberlab.co.uk.

Upon submission of your completed application, either through direct application or speculative, you hereby agree to the processing of your personal information as per the guidelines set out within our Privacy Policy and to allow for the seamless and secure processing of your information throughout our recruitment and hiring practices.

